



ON THE SAME PAGE PLANNER™ Physician LIFE PLAN

LIFE VISION

Setting the stage for God's healing power to work.

VALUES

- Compassion
- Tolerance
- Straight
- Direction
- Charity
- Extra effort

WORK MISSION

To establish a system and structure that make it easier to do the right thing than not, so patients receive the best possible care.

Assumptions

- Leaders live from the pain of discipline or the pain of regret.
- Die before you go into battle
-

STAKEHOLDERS/GOALS

Jan – do whatever it takes to support her and create an active growing relationship

Children – help them become satisfied, mature adults thru guidance and example

Church – give back more than gotten/received
Physicians & Nurses – to be an advocate/liaison to ensure good communication flow and equality for all concerned

CEO/board – make them successful by providing current data as it related to the strategic direction of the hospital.

Direct reports – provide support without constraint so they can grow to achieve professional, personal, and organization objectives
Peers – create and maintain a network of allies and colleagues built on mutual respect and confidence

STRENGTHS

- Resilience
- Accountability/decisiveness
- Delegation
- Building trust by caring for others
- Structured
- Political savvy/diplomacy
- Technical
- Vision clarity
- Action/outcomes focus

WEAKNESSES

- Self awareness/too black/white
- Display power and authority
- Accountability – too trusting
- Passion/demonstrative
- Prioritizing
- Dependable communication system to all departments

OPPORTUNITIES/THREATS

- Empty nest coming soon
- College Tuition thru 3 more years
- COE retirement
- Executive assistant trained/empowered to communicate to departments
- Hospital survival next five years
- Obomacare
- Projects: EA, neonatology, and recruitment

OBJECTIVES

- CEO 5 years
- CMO large hospital 3 years
- Consulting 10 years
- Condo on white sand beach 6 years
- Teach/coach high school retirement
- Deacon 2 years
- Good at Golf/racquetball
- Travel to: Australia, England, Norway, Greece, Argentina, Israel,

Vital 2 ISSUES/KEY DECISIONS

1. **Balance life and work**
"I will establish a healthy leadership and life style"

2. **Conscientious Building**
"I will become a master at consensus building and influencing with integrity"

WORD FOR THE YEAR Grow in Integrity