



# Leadership and Life Plan Construction Executive

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## LIFE VISION

A world constructed to lift up the fallen

## LIFE VALUES

- Never compromise your word
- Pay it forward
- Commitment to quality

## WORK MISSION

To build teams that produce the highest quality product and revolutionize the concept of customer service in the construction industry

## WORK ENVIRONMENT

Challenging, variety, independent, logical thinking, progressive in plan thought and action, flexible, rewarding, moderate pace, time alone, constant feedback

## STAKEHOLDERS

**Wife** – to intensify and develop a mutually supportive relationship

**Mom & Dad** – To give more time with and extend caring and respect

**Co-workers** – develop trust and openness

**Architects** – Proactively improve working relationships

## STAKEHOLDERS (continued)

**Firm**– Provide stability, perspective, growth and “bind” the organization.

**Siblings** – Develop a closer relationship

**Community** – Increase investments in housing for poor

**Professional Community** – More involvement, strengthen networking capabilities and political skills

## ASSUMPTIONS

- I must lead by example and delegate effectively
- My role within the organization for the next ten years will be crucial
- Our industry will remain a people-driven business. Relationships mean everything
- Interpretation is a waste of energy

## STRENGTHS

- Organization skills
- Big picture ability
- Results oriented behavior
- Industry knowledge
- Team building

## WEAKNESSES

- Possessiveness
- Negativity under stress (disconnect)
- Method of delivering info (tact)
- Knowledge gap (legal, insurance)

## OPPORTUNITIES

- Potential growth of healthcare and industrial market segments
- Leadership transition eminent
- Community leadership

## THREATS

- Industry slowdown
- Aggressive competition lurking
- Corporate perception in marketplace
- Low morale in organization at times

## LONG TERM OBJECTIVES (5-10 year)

- Respected Industry leader
- Leader in community
- Develop some philanthropic activity

## WORD FOR THE YEAR

“Cool it- Connect”

## KEY DECISIONS

Live inspired balance (burnout) – I will take the time and initiative to recharge physically and spiritually

Diplomacy and tact – I will listen and respond to everyone as if they were my best customers.

Family & Friends – I will put family first in everything, friends second, and intensify all relationships.